

**OPSEU**



**SEFPO**

**STEWARDS CHECKLIST  
JOB COMPETITION GRIEVANCES**

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**GRIEVOR NAME:** \_\_\_\_\_ **STEWARDS NAME:** \_\_\_\_\_

**Please Identify the nature of the grievance:**

- Violation of posting provisions
- Failure to convert a position to classified (OPS Art. 3.15)
- No interview granted
- Senior employee passed over
- Flawed competition
- Grievance of less senior or unclassified member

**Have you included:**

- Competition documents or have they been requested?
- Ranking of competitors (especially where the grievor placed)
- Seniority dates of all competitors.
- All employer replies to the Union.
- Name and phone numbers for relevant contact persons or witnesses.

**Employer's stated position:**

**Union's stated position:**

**Any settlement proposed? By whom?**