



**STEWARDS CHECKLIST  
DISCRIMINATION/HARASSMENT GRIEVANCES**

---

**GRIEVOR NAME:** \_\_\_\_\_ **STEWARDS NAME:** \_\_\_\_\_

**Please Indicate the nature of the grievance:**

- Sexual Harassment
- Discrimination based on prohibited grounds (race, gender, sexual orientation, religion, etc.)
- Discrimination based on Union activity
- Failure to accommodate (illness, disability, pregnancy, etc.)

**Have you included:**

- Investigation information (completed or not, WDHP report?)
- Details of the accommodation needed where appropriate.
- Medical reports if available and relevant.
- All employer replies to the Union.
- Clear details about the allegations if a harassment/discrimination issue.
- Name and phone numbers for relevant contact persons.

**Employer's stated position:**

**Union's stated position:**

**Any settlement proposed? By whom?**